

Emotional Wellbeing & Mental Health Service

Overview Scrutiny Committee

Tuesday 12th December 2017



EWMHS Our Journey So Far...







Commissioning Collaborative Forum: NHS Foundation Trust The Ambition

Establish a collaborative partnership agreeing a legally binding contract

Major re-procurement

Improve the mental health and emotional wellbeing of CYP

Extensive transformation across three local authorities and seven clinical commissioning groups

Single integrated EWMHS for CYP replacing traditional health and social care offers





Service Transformation



Agile Working model for Staff

Removal of Tiers & re-modelling of Care Pathways

User Engagement for a co-designed model

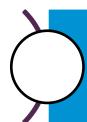
CYPIAPT

Outcome Measurement using ICan CAMHS Currency
Development project
Site

Schools Engagement & Training provision across Essex

Digital Innovation & Development





Challenges – still high on the agenda



Size & Scale of Transfer

Expectations

Emotional Wellbeing & Mental Health Staff Training

Service

Transformation Agenda

Staff Training

Staff Integration

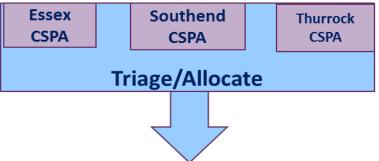
IT Provision



Our "Hub and Spoke" model explained



NELFT Model



Signpost approx. 25%

7 Locality Teams

Mood and Anxiety
pathway
50% brief
intervention
50% longer
intervention

Neurodevelopmental 50% brief intervention 50% longer intervention Complex pathway 50% brief intervention 50% longer intervention Behavioural and conduct pathway 50% brief intervention 50% longer intervention Universal services: Health visitors, School Nurses, GPs, Midwives, Adult/Perinatal MHS, Paediatricians, Drug and Alcohol Services

Social Services

Social and emotional learning programs,
Anti-bullying interventions in schools/colleges,
Mentor/peer support

Voluntary sector, e.g. YMCA, Children Centres, Family support workers, SNAP Turning tides in South End, Spurgeons, Essex Wilderness

Engagement services e.g. participation workers Advocacy projects Self-management

Crisis Team





Single Point of Access (SPA)



Essex CSPA (including Southend & Thurrock)

Links to early help and advice hub

All staff working in the CSPA will be part of a linked locality team

(9am - 5pm)

- Telephone advice and triage
- Signposting, preventative planning and an early offer of help
- Allocation of the referral to a locality team for a NICE compliant care "Pathway"
- Feedback to the person making the referral



Referral Criteria



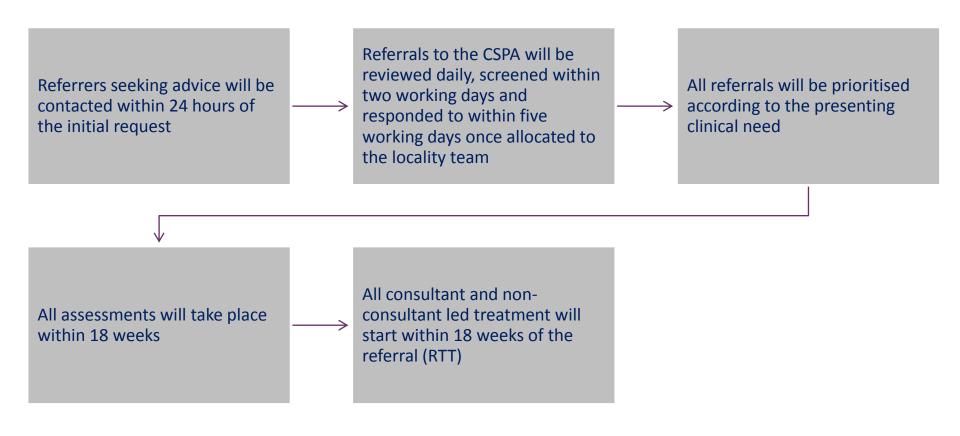
Informed by NICE guidelines

- Mood & anxiety disorders
- Behavioural & conduct disorders
- Emerging personality & attachment disorders
- Eating disorders
- Psychotic disorders
- Deliberate self-harm & suicidal ideation
- Substance misuse including dual diagnosis
- Autistic spectrum disorder (ASD) with co-occurring MH presentation
- Prolonged bereavement problems
- Attention deficit hyperactivity disorder (ADHD) with co-occurring MH presentation



Referral Process & Response Times







Single Point of Access (SPA)



Essex SPA

- Strong day to day referral management in place
- Full compliment of staff attained
- Risk screening and management
- Integration of Southend & Thurrock SPA
- Accommodation

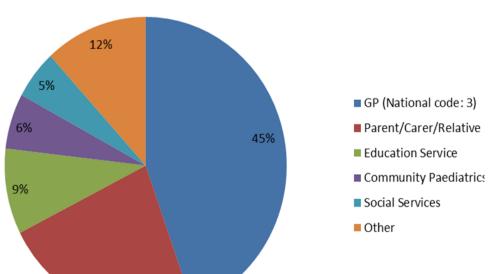




Single Point of Access – Performance NELFT NHS Foundation Trust Data

Referrals through SPA by referral Source as %

13,066 total referrals received from April 2016 to June 2017



30% of referrals are currently sign-posted

High volume experienced over exam period with over 1,000 referrals received in May 17

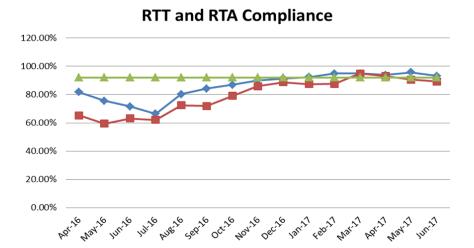


23%

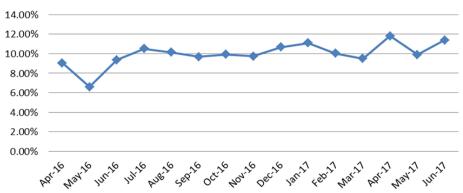


Performance





% DNA April 2016 - June 2017

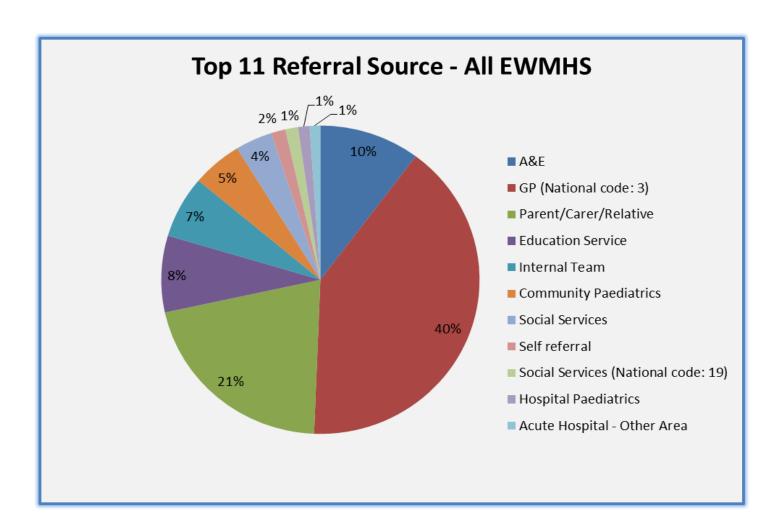


Performance Tracking and Monitoring

- Key targets remain challenging due to management of increased referral & caseload management within current establishment.
- RTT & RTA compliance has improved significantly over the last year and continues to improve at a steady pace.
- DNA data remains relatively low at an average of 9.96%

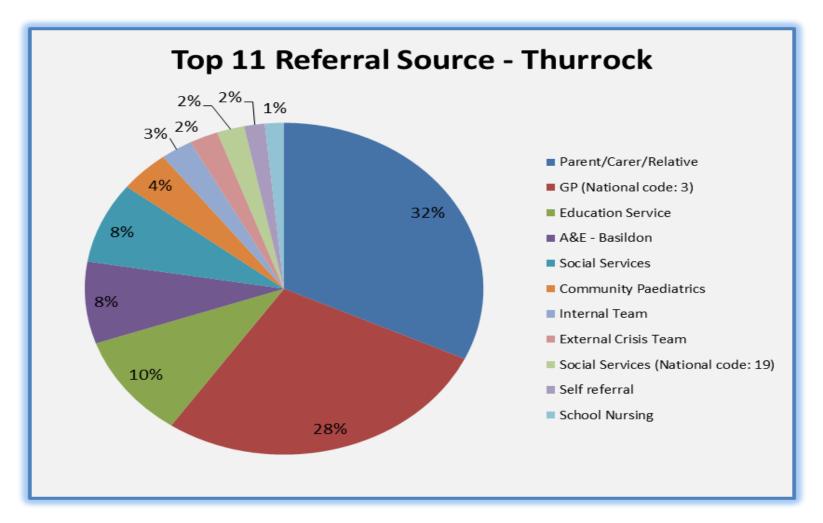






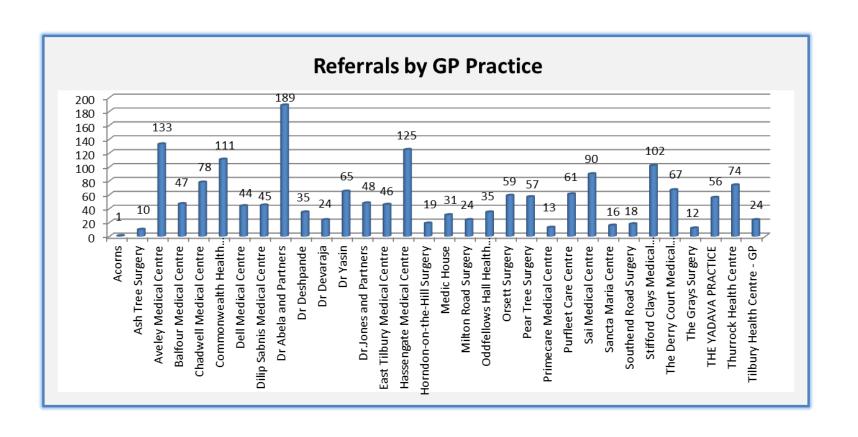




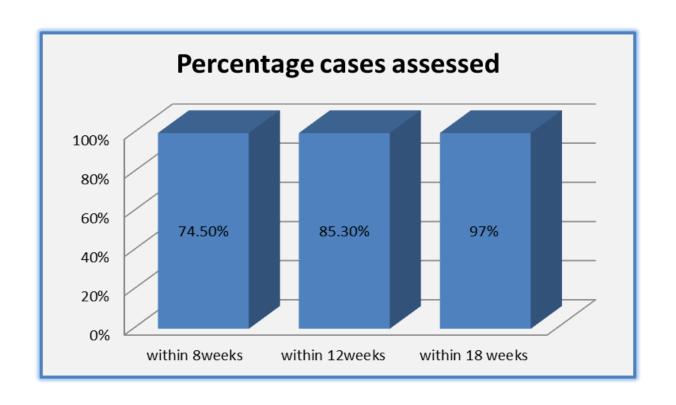
















Thurrock Performance



Apr-	May-	Jun-	Jul-	Aug	Sep-	Oct-	Nov-	Dec-	Jan-	Feb-	Mar-	Apr-	May	Jun-	Jul	Aug-	Sep-	Oct-
16	16	16	16	-16	16	16	16	16	17	17	17	17	-17	17	-17	17	17	17
89	98	108	87	67	85	84	91	87	98	82	125	79		108	96	60	88	

Number of LAC referrals from Thurrock over past 12mts - 81
Longest waiter – 21 Weeks

Performance Tracking and Monitoring

For Thurrock;

- Number of cases transferred over from Thurrock in Nov15 225
- Number of current open cases Nov 17- 600
 These equates to 267% increase in Caseload
- ➤ LAC referrals in last 12mths = 81 (Longest wait 21 weeks for treatment)
- DNA data remains relatively low at an average of EWMHS 12.01% Thurrock 7.34%
- Demand & Capacity Work stream





Crisis Model & Development



Integrated service with NELFT Mental Health Direct (MHD) for telephone advice after hours

24 hour cover across five Acute Hospitals in Essex



Additional support provision in place from an on-call Consultant & NELFT Manager on-call rota out of hours & weekends

- Crisis review undertaken
- Options paper presented to CCF
- Cost/VFM
- System wide integration options with Adults
- Challenges system-wide: Tier 4, Learning Disabilities and Social Care
- Political pressures





Transformation & Progress



Expectations

Cultural Change

CCF &
Strategic
planning STP

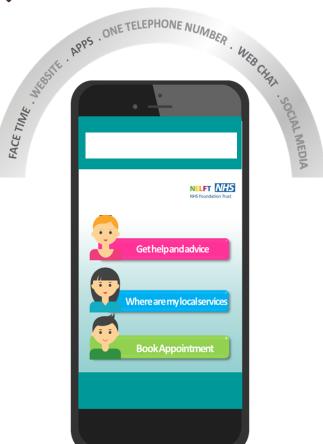
Educational Changes







Digital Innovation





Dedicated digital leads



Youth engagement & co-design



Partnership projects on-going



NHS Digital Pioneer Awards



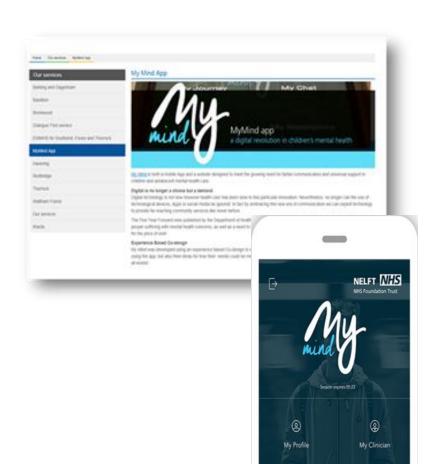
Digital Support



My Mind App

- ✓ Interactive
- ✓ Confidential, safe and secure
- Track recovery and check appointments
- ✓ View and amend care plans
- Easy access to online resources

https://apps.nelft.nhs.uk/MyMind





Digital Support

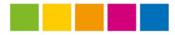


Big White Wall

- ✓ Online access for young people aged 16 to 18 years old
- Anonymous, safe and secure with 24 hour access
- ✓ Self-management materials available
- Evidence-based therapies available online
- Online guided support courses
- ✓ 1:1 live therapy(via text, audio & video)

www.bigwhitewall.com





Meet Katie...

I have been involved with services for most of my young life.

I have struggled with depression, anxiety, self-harm and anti-social behaviour for years.

I finally received a diagnosis of borderline personality disorder.

In 2016 I was asked to become an Involvement Representative, which initially made me apprehensive.

I wasn't sure if I would be taken seriously.

I began to work with the EWMHS team on a recruitment drive and found myself surrounded by a very supportive and dedicated team.

I feel that I am really listened to and that there is real opportunity to help develop services.







LAC Referrals

- Looked After Children are triaged by the SPA. If appropriate the SPA provide advice and support and may signpost to a community resource.
- ▶ If a referral is made by a professional, who is not the Social Worker then the SPA make the Social Worker aware and invite them to a Consultation. The Social Worker can decide whether to invite the Foster Carer or other professional.





LACConsultations and work with the system

- The Social Worker is contacted and offered a consultation as the Initial Assessment. Consultation to social worker to ensure clear planning, risk management and contain their anxieties.
- The Social Worker is asked to bring full details of the child's history and any prior Psychological Assessments. From this consultation it is decided whether the child/young person needs to be seen to complete the Assessment.
- Having the full chronology, Psychological Assessments and work already undertaken is important in order to plan effectively.
 - Ensuring work is not duplicated. How the Young Person responds.





Consultations and work with the system

- Consistent thoughtful and safe care provided by the foster family is the most valuable resource for the young people. Consultation to foster carer to offer advice about the kinds of problems they might face; to offer a perspective from the child's position as to why they may act the way they do (don't take it personally!). This forms part of the work we undertake with a young person.
- Support to the wider network schools, teachers, wider foster family.
- When appropriate referrals to other specialist services, e.g. Specialist Health Assessment/Treatment.
- Specific intervention / treatment to the young person e.g. group work, individual work, medication, admission to inpatient unit





Consultations and work with the system

- A Formulation is then arrived at and this is communicated to the Social Worker along with a Care Plan/recommendations.
- The Social Worker should receive a letter providing a summary of the Assessment, the Formulation and Care Plan.
- Care plan to outline treatment & identifying the goals to be achieved
- Appropriate resource allocated from pathways
- Treatment is then prioritised on clinical need.





Looked after children from other areas

- There are a number of private residential establishments and fostering services that have set up in Thurrock. Many of these promote that they can work with challenging children/young people and that they have Therapists to work with them.
- The children placed in these services by other Local Authorities are often presenting in Crisis.
- Sometimes we have had no prior knowledge of these children.
- Consultations are currently offered if these LAC are referred and offered consultation within 7 days. As they are Out of Area it can be more difficult to arrange.





Performance

- Regular monitoring of data to ensure performance.
- Lead Area Manager works at interface with EWMHS Teams and Social Care to identify any issues and resolve. Regular meeting. Attendance at CIC Partnership Forum, Corporate Parenting Board and Thurrock Social Care and Health Steering Group.

Challenges:

- Social worker availability to attend consultation meeting.
- Choose and book model- place pressure on clinical slots.
- Volume of referrals of other vulnerable young people-clinical presentation rather than vulnerable group.
- Out of county placements.





School Collaboration Work Stream

Clinical supervision

Training & consultations

Engagement & communication

Champions in each EWMHS team



EWMHS – Schools Offer



We propose three levels of support in the EWMHS and schools collaboration:

Training whole staff teams or smaller groups of pastoral & leadership staff - confidence building for live situations & increasing an awareness of the impact of adult behaviours.

Bespoke training covering self-harm, suicidality, anxiety, depression, bereavement & on request in depth, whole day training for groups of schools and staff, off-site

Regular & specialist consultations on complex cases with groups of pastoral & leadership staff

Regular clinical & reflective supervision with groups of pastoral staff & school leaders





Thank you....

Any Questions?

